



CANADIAN
MANUFACTURERS
& EXPORTERS

HEALTH & SAFETY
EXCELLENCE PROGRAM
MEETING

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Health and Safety Excellence
Program Specialist

January 27, 2023



Health and Safety
Excellence program
Approved provider

wsib 2023
ONTARIO

AGENDA

- CME Health and Safety Symposium
- HSEP Topics Cycle Status
- HSEP Terminology Review
- WSIB HSEP Future Updates
- Updated Rebate Schedule
- Topic Review
- Next Meeting Agenda Ideas
- Q&A
- Next Meeting Date & Adjourn



CME Health and Safety Symposium
Save the Date
Wednesday March 22, 2023



HSEP Topics Cycle Status

- **Track your Expiry Dates**
- Per Topic - Evidence must be package for one file upload (5 max. per topic) with content grouped and titled as:
 - Plan Evidence Package (upload 1)
 - Do Evidence Package (upload 2 and 3 if required)
 - Check Evidence Package (upload 4)
 - Act Evidence Package (upload 5 if required)
- Remember to change “Draft” to “Ready for Provider Review” and the SAVE.

(refer to the HSEP Portal User Guide for details)

HSEP Terminology Review

- **Action Plan** – The list of topics you selected (max 5 per cycle) as per your Topic Selection Form
- **Action Plan – In progress** – at least one of your topics has been issued for validation by CME
- **Action Plan – Pending Closure** – all topics have been validated and final review by WSIB to confirm eligibility for rebate and if selection for onsite validation
- **Evidence Story** – the completed PDCA for each topic that includes the narrative and list of evidence as per the Evidence Story/PDCA Form.
- **Topics – can be in** - “Draft”, “Ready for Provider Review”, “In Progress”, “Deferred” or “Complete” & “Incomplete”.

HSEP Future Planned Updates

- **Recognition of Hazards Topic** – criteria is under review and may be turned into 3 topics
- **Control of Hazard Topic** – under review
- **Topic Selection Criteria/Categories** – under review

Updated Rebate Schedule

2023 Health and Safety Excellence program - Rebate schedule

Action plan closure	Annual reported premiums used in rebate calculation	Rebate process date
1 Jan 2023 – 31 Jan 2023	2021	Feb 2023
1 Feb 2023 – 30 April 2023	2022	May 2023
1 May 2023 – 31 July 2023	2022	Aug 2023
1 Aug 2023 – 31 Oct 2023	2022	Nov 2023
1 Nov 2023 – 31 Jan 2024	2022	Feb 2024

2023 Small business initiatives - Rebate schedule

Incentive	Action plan approval date	Rebate process date
\$1,000 towards provider fees	1 Jan 2023 – 31 Jan 2023	March 2023
	1 Feb 2023 – 30 April 2023	June 2023
	1 May 2023 – 31 July 2023	Sept 2023
	1 Aug 2023 – 31 Oct 2023	Dec 2023
	1 Nov – 31 Dec 2023	Feb 2024
Incentive	Action plan approved in 2022/2023 and action plan closure date	Rebate process date
Double rebate for a closed action plan	1 Jan 2023 – 31 Jan 2023	Feb 2023
	1 Feb 2023 – 30 April 2023	May 2023
	1 May 2023 – 31 July 2023	Aug 2023
	1 Aug 2023 – 31 Oct 2023	Nov 2023
	1 Nov 2023 – 31 Dec 2023	TBA
Incentive	Action plan approval date	Rebate process date
Double rebate on historical action plans (retroactive rebate)	1 Jan 2023 – 31 Jan 2023	March 2023
	1 Feb 2023 – 30 April 2023	June 2023
	1 May 2023 – 31 July 2023	Sept 2023
	1 Aug 2023 – 31 Oct 2023	Dec 2023
	1 Nov – 31 Dec 2023	Feb 2024

Note: If an employer qualifies for more than one incentive in the same rebate cycle, they will be processed in different weeks.

Topic Review



Next Meeting Agenda
Suggestions /Topic Review



Q&A and Next Meeting Date



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& E