



CANADIAN
MANUFACTURERS
& EXPORTERS

SHOP TALKS LINEUP
2019-2020

WORKSHOPS
& PLANT TOURS



ABOUT SHOP TALKS

COLLABORATE TO CREATE SOLUTIONS TO COMMON FRONT LINE CHALLENGES

WHO SHOULD ATTEND?

- Front line leaders
- Continuous improvement leaders
- Supply chain leaders

FORMAT

Scheduled morning sessions will be sensitive to the day-to-day demands and time constraints of individuals from participating organizations.

- Held 5x per year for 4 hours
- Includes a plant tour each session
- Limit of 20 spaces per session

AVAILABILITY

- Annual subscription includes 12 tickets and preferred workshop selection
- Individual tickets subject to availability

OVERVIEW

CME connects front line leaders and supervisors together to exchange information, ideas, and insights. Participants gather for facilitated sessions that include a hosted plant tour and a topical learning component. The peer driven discussion ensures a high level of commitment and accountability which in turn offers invaluable key takeaways and innovative solutions.

WHY YOUR TEAM SHOULD CONNECT WITH THEIR PEERS?

CME's new Shop Talks program helps you empower your teams:

- Develop the people management skills of future leaders & supervisors
- Develop the organization's business process improvement and innovation skills
- Increase the quality and output of cross-functional and intact teams
- Ensure front-line employees are not only kept informed, but kept inspired and engaged

TOPICS

Onboarding

Facilitator: Mary Springer

Finding new employees is time-consuming and front line leaders are key to integrating them into the company with good onboarding practices. In this session, you will learn how to set expectations, promote inclusiveness, and ensure new staff are welcomed into the company.

Communications

Facilitator: Shannon Pearson

The tough conversations in business don't have to be painful. Approaching sensitive situations and uncomfortable topics around performance and behavior is part of leadership. The ability to do this in a way that leaves people empowered is where the true value lies.

Time Management

Facilitator: Derek Barichiev

One of the two biggest weaknesses of leadership is lack of focus. Turn this weakness into your strength at work, and your personal life. Learn Steven Covey's Time Management Matrix and how to delegate efficiently. This workshop will enable you to understand and practice the 7 Time Management skills practiced by successful people.

Fostering a Holistic Approach to Innovation

Facilitator: Andrew McFadyen

Innovation is always going to be key to manufacturing success in Canada. This session will focus on the front line leaders role in coaching the team as they identify recurring pain points, make time available for small team problem solving, and encourage and evaluate ideas.

Operational Best Practices

Facilitator: Derek Barichiev

What does Lean mean? Take all the mystery out of current manufacturing jargon. Understand what the 8 wastes are and the 5 simple principles of Lean. You will be able to clearly identify what adds value to your business and what does not. This workshop will help build your knowledge base and your strength of leadership.

Preventative Maintenance

Facilitator: Andrew McFadyen

It is better to keep equipment running than fix it after it breaks. This session will ensure front line leaders understand OEE and downtime KPIs, teach them diagnostic techniques, and the methodologies of condition based maintenance.

WORKSHOP SPEAKERS



MARY SPRINGER

MARY SPRINGER, HR Program Director
Canadian Manufacturers & Exporters

Mary is engaged by Canadian Manufacturers & Exporters Association (CME) to deliver a range of Human Resources services for small to mid-sized association members. In her Human Resources career, Mary worked as a HR leader in diverse organizations from start-ups to global Fortune 500 companies, with industry experience in manufacturing, high-tech, engineering and aviation.

As the HR leader and a member of the Vancouver Management Forum at Creo, Mary led the human resources integration project after Eastman Kodak's acquisition. Mary was responsible for the HR function in Canada and parts of the US. In 2011, she joined BBA, an engineering firm, to help them grow their first practice outside of Quebec. Mary has been with CME since September 2015.



SHANNON PEARSON

SHANNON PEARSON, People & Culture Strategist
Incrementa Consulting

Shannon is innately curious about 2 things: business & behavior. She strives to understand why things happen the way they do, and why people do the things that they do. This began 20 years ago as she entered the financial industry. That portion of Shannon's career started in retail banking and took her through to retail brokerage with a few other stops along the way. She credits the financial industry with sharpening her skills and thickening her skin. The years of marble floors and long elevator trips gave her a depth of understanding business and people she wouldn't have gained otherwise.

Today, Shannon helps organizations improve their corporate culture and organizational health by implementing and managing change. She develops and delivers processes and policies. She trains leaders and their teams to improve communication, team performance, and onboarding. She helps people connect to the organization they contribute to and understand that the part they play matters to a larger outcome. She helps organizations reach their potential by empowering employees and creates connection through a united vision.



DEREK BARICHIEVY

DEREK BARICHIEVY, Management Development Specialist
Barichiev Management Development and Training

Derek is a seasoned Manufacturing Executive from an Industrial Engineering and Quality Assurance background with more than 40 years' experience. His background includes running companies of more than 600 employees, as well as working for the world-renowned Toyota organization. His track record includes turning around two large publicly-traded manufacturing companies of long-standing losses into highly profitable organizations within short periods of time. He is a skilled veteran in the training and development of management and building company growth. This experience incorporates expanding manufacturing divisions for a U.S. corporation in 8 countries and on 4 continents. He spent several years in an executive role in a Belgium head office establishing the European division of a global manufacturer.



ANDREW MCFADYEN

ANDREW MCFADYEN, Executive Coach
Lean Sensei International

Andrew McFadyen has accumulated 30 years of management and executive experience, including 10 years as Executive Coach with Lean Sensei, 5 years as Vice President with Toyota and 15 years as a Managing Director with Teleflex Canada Inc. Andrew has a strong track record of leadership in product and service development, process innovation, lean operations, and applied training. He currently specializes in business transformations, focusing on strategy, culture, people development, and continuous improvement. Andrew is an applied learning expert, with deep expertise in facilitating real-world gembu kaizens and building lean teams from the bottom up and the top down. As a lifelong student of all things Lean, Andrew has accumulated a vast knowledge of virtually all Lean and Continuous Improvement methods.



BEST PRACTICES

Share challenges and successes with peers who may have already overcome them



CONNECT

Network with other manufacturing executives and subject matter experts



PLANT TOURS

See first hand what your peers are doing in their plants to innovate and compete

SHOP TALKS SCHEDULE

ONBOARDING

Thursday, April 11, 2019
7.30 a.m. -12.30 p.m.
Unifiller Systems
7621 MacDonald Rd, Delta, BC

FOSTERING A HOLISTIC APPROACH TO INNOVATION

Friday, Nov 1, 2019
7.30 a.m. -12.30 p.m.
TBA

COMMUNICATIONS

Thursday, June 6, 2019
7.30 a.m. -12.30 p.m.
Ideon Packaging
11251 Dyke Rd, Richmond, BC

OPERATIONAL BEST PRACTICES

Thursday, Jan 9, 2020
7.30 a.m. -12.30 p.m.
Garibaldi Glass
8183 Wiggins St, Burnaby BC

TIME MANAGEMENT

Thursday, September 5, 2019
7.30 a.m. -12.30 p.m.
TBA

PREVENTATIVE MAINTENANCE

Thursday, Mar 26, 2020
7.30 a.m. -12.30 p.m.
Greenlight Innovation
104A, 3430 Brighton Ave, Burnaby BC

SUBSCRIPTION FEE

\$1,200 CME Member
\$2,400 Non-Member

* Details will be provided upon registration