

# 10 Steps to Create an Inclusive Workplace

## Learn

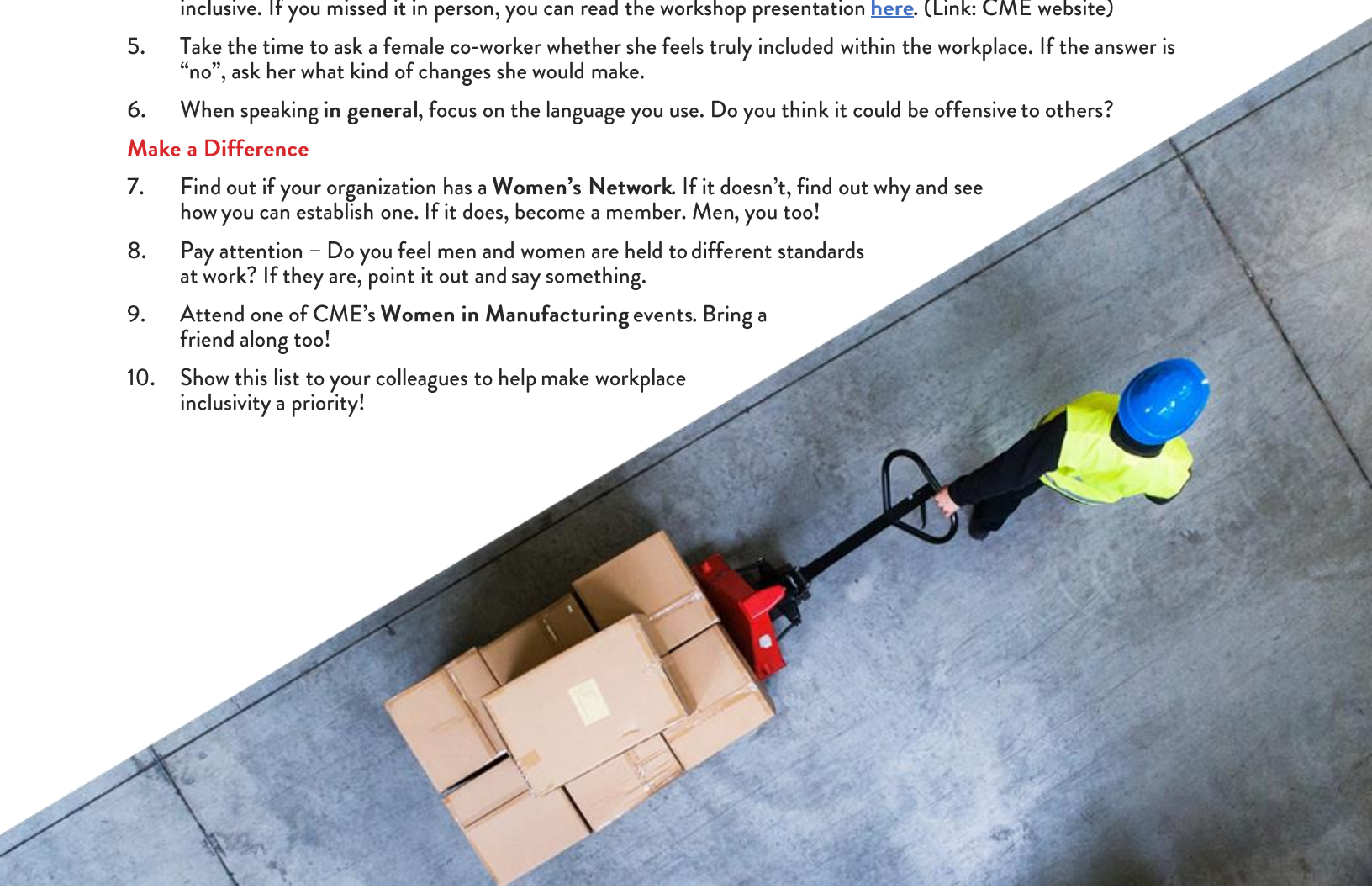
1. Watch Pixar’s new short film – “[Purl](#)”. It’s a great way to start thinking of inclusivity at work. (Link: YouTube)
2. Read CME’s “[Untapped Potential](#)” report to learn about the state of Canadian manufacturing today. (Link: CME website)
3. Take the [Respect in the Workplace](#) self-assessment and receive your certification. (Link: CME website)

## Start the Conversation

4. Participate in the “[Starting the Conversation](#)” workshop to learn about how you can make your workplace more inclusive. If you missed it in person, you can read the workshop presentation [here](#). (Link: CME website)
5. Take the time to ask a female co-worker whether she feels truly included within the workplace. If the answer is “no”, ask her what kind of changes she would make.
6. When speaking in **general**, focus on the language you use. Do you think it could be offensive to others?

## Make a Difference

7. Find out if your organization has a **Women’s Network**. If it doesn’t, find out why and see how you can establish one. If it does, become a member. Men, you too!
8. Pay attention – Do you feel men and women are held to different standards at work? If they are, point it out and say something.
9. Attend one of CME’s **Women in Manufacturing** events. Bring a friend along too!
10. Show this list to your colleagues to help make workplace inclusivity a priority!



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