

Gender Inclusion and Diversity Roadmap

Employee

Name

Company Name

Position

How I currently contribute to creating an inclusive and inviting workplace for everyone

How I plan on making our workplace even more inclusive and inviting

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How to use this Roadmap:

- (1) Ensure the roadmap best fits your role in your organization (i.e. employee, people leader, etc.)
- (2) Fill in each box to the left on this page
- (3) Check off the boxes after you complete each step of the roadmap

DESCRIPTION

1. Learn about how to make your workplace welcoming for everyone
2. Receive your certification, and you'll be on your way to becoming an inclusion and diversity champion!

OBJECTIVES

- Understand how to create an inclusive workplace environment
- Understand what is appropriate workplace behaviour
- Learn ways to prevent and respond to negative workplace behaviour

DIRECTIONS

- Contact your executive team to see if your organization has access to this certification

DESCRIPTION

1. Review the 10 steps you can personally take to create an inclusive workplace
2. Take action on those steps

OBJECTIVES

- Have a clear understanding of specific actions you can take to build an inclusive workplace
- Begin taking those actions

DIRECTIONS

- Follow this link and look for a poster of the 10 steps in your workplace, or on the CME website

WHO YOU ARE

- Team member
- No direct reports
- Looking to drive organizational change

WHO YOU ARE

- A Champion
- An Advocate
- An Ally

Respect in the Workplace Certification

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DESCRIPTION

1. Participate in and receive a copy of your organization's "Starting the Conversation" workshop to learn about how you and others can benefit from an inclusive workplace

OBJECTIVES

- Understand why inclusion and diversity is important for you and your organization
- Start to talk about inclusion and diversity with your colleagues

DIRECTIONS

- Attend this workshop at your organization
- If your organization isn't hosting a session, get access to the full version on the CME website

"Starting the Conversation" Workshop

10 Steps to Create an Inclusive Workplace

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DESCRIPTION

1. Engage your co-workers in discussion about how you can create a more gender inclusive workplace

OBJECTIVES

- Listen to and understand others' experiences and views
- Give ideas on how your organization can make your workplace more inclusive

DIRECTIONS

- Attend your organization's inclusion and diversity meetings

Facilitated Discussions

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