



#### PRE-REQUISITE(S)

- Commitment from all levels of leadership throughout the organization to implementing a Lean Strategy

#### COURSE LENGTH & TIME COMMITMENT

1 day workshop

## INNOVATION

# Kata Coaching Dojo

### OVERVIEW

Having good coaches that enable teams to be more innovative and faster at problem solving creates a climate that increases self-confidence and motivation to strive for real challenges and achieve outstanding results. These skills are some of the essential assets in competition today. Speed up your learning process with the Kata Coaching Dojo, a hands-on training method that provides a reliable approach for developing coaching skills at high learning speed using a series of specially designed training exercises that coaches can repeatedly practice in an offline environment. Learn how to establish a Kata Coaching Dojo with a set of exercises in your company so that coaches can regularly hone their coaching skills. The Coaching Kata, a pattern with five coaching questions, provides an excellent starting point for anybody aspiring to coach others.

### LEARNING OBJECTIVES

- This “learn by doing” style of program will provide all leaders with the ability to coach others effectively
- Coaches will understand how to ask the right questions to achieve best results
- Develop improved coaching skills to help people to achieve outstanding results
- Speed up your learning process
- Increased situational coaching ability (e.g. Gemba walks, huddle meetings)
- Use deepening questions beyond the Starter Coaching Kata
- Enhance your coaching through helpful tips and tricks

### WHO CAN BENEFIT?

Designated change agents within an organization, as well as anyone responsible for people and/or processes beyond their immediate job function and frontline leadership, including first and second-level leaders.

### COST (includes materials, lunch and resource manuals)

CME Member: \$395 + GST per person

Non-Member: \$495 + GST per person

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### HELPING MANUFACTURERS GROW CONNECT WITH US TO REGISTER TODAY!

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