



# Coronavirus Disease 2019 (COVID-19): Pandemic Plan

**March 26, 2020**





# Agenda

## Program Overview Update

1. Protecting Our People
2. Protecting Our Business
3. Protecting Our Community



# 1. Protecting Our People

## Education

- **COVID-19 overview:** Signage and training material has been developed (background, origin, disease)

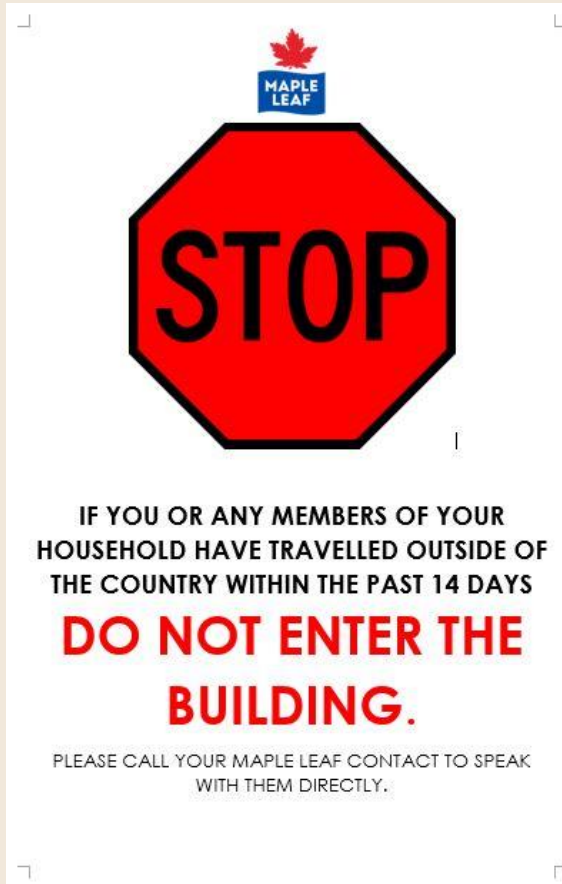
## Pandemic Plan

- **The pandemic plan:**
  1. Training and Education
  2. Screening Protocol
  3. Visitor Management
  4. Quarantine Protocol



# Protecting Our People: Tools

- Screening kit is deployed at all sites.
- “10-Step Process” in case of COVID-19 case has been developed.
- Training is ongoing.



## 10-Step Process

- 1 In the case of a positive COVID-19 confirmation, notify the plant SLT. Site designates (Plant Manager, HSSE, HR) immediately contact VP Operations, Regional HSSE, and Corporate HR. Notify Public Health immediately ASAP, send employee home.
- 2 Deploy MLF playbook, launch EMC notification, and use that as vehicle to let other senior stakeholders know. Health Practitioners' Team and medical consultant are assembled.
- 3 Site COVID-19 Team lead at the site determines whether the employee contracted from travel, or an unknown community origin on the phone as they have been sent home.
- 4 Site COVID-19 Team lead determine the date the employee fell ill. Consider this as Day 0.
- 5 Interview Stage: Site COVID-19 Team lead conducts the interviews (e.g., map employee movement).
- 6 Activate the plant Emergency Response (Seek and Destroy) Team to determine the quarantine option to follow: production quarantine or mass quarantine.
- 7 Commence a deep clean of all auxiliary areas, cafeteria, washrooms, welfare area, etc. No extra cleaning will be required on the line other than regular sanitation and normal PPE.
- 8 Home quarantine would be reserved for staff determined to be high risk as per consultation with Public Health.
- 9 Establish communication protocol to plant personnel and organization.
- 10 Implement a screening mechanism as indicated and or re-admission guidelines.





# Protecting Our People: Other Initiatives

**Please excuse us.  
We're not shaking  
hands right now.**



Just a safety precaution.

As you travel around our office,  
**skip the handshakes**  
and instead, may we suggest  
flashing a peace sign, bumping elbows,  
exchanging a foot tap or a wave.

Thank you for your understanding.



## TEMPERATURE MONITORING

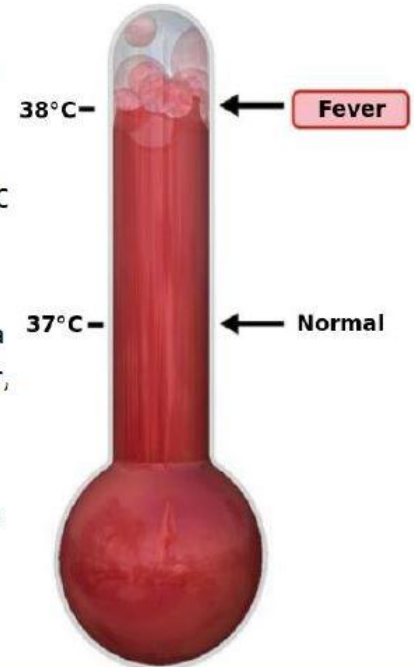
*Ensuring all our workers, visitors, contractors and temporary workers who enter our premises are in good health is our utmost priority! The temperature test is solely to be used to determine if an individual may have a symptom of COVID-19.*

1. You will be asked to have your temperature taken prior to entry at any Maple Leaf Foods, Inc facility.

2. If you have a temperature of 38 °C (100.4° F) or higher, you will not be permitted to enter.

3. Temperature will be taken using a **NO TOUCH** infrared thermometer, held 5cm from your forehead.

4. Your privacy is important to us! Your temperature will be taken in a private area as designated by your site leader.



**What's your temperature today?**







# Protecting Our People: Social Distancing




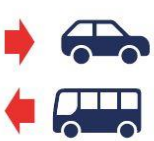

**SOCIAL DISTANCING**

**MAPLE LEAF FOODS**  
**COVID-19 MEASURES**  
FOUR STEPS TO STAY SAFE AND HEALTHY

 **NO GROUPS**

**KEEP MOVING** 

 **6FT SPACE** **KEEP DISTANCE**

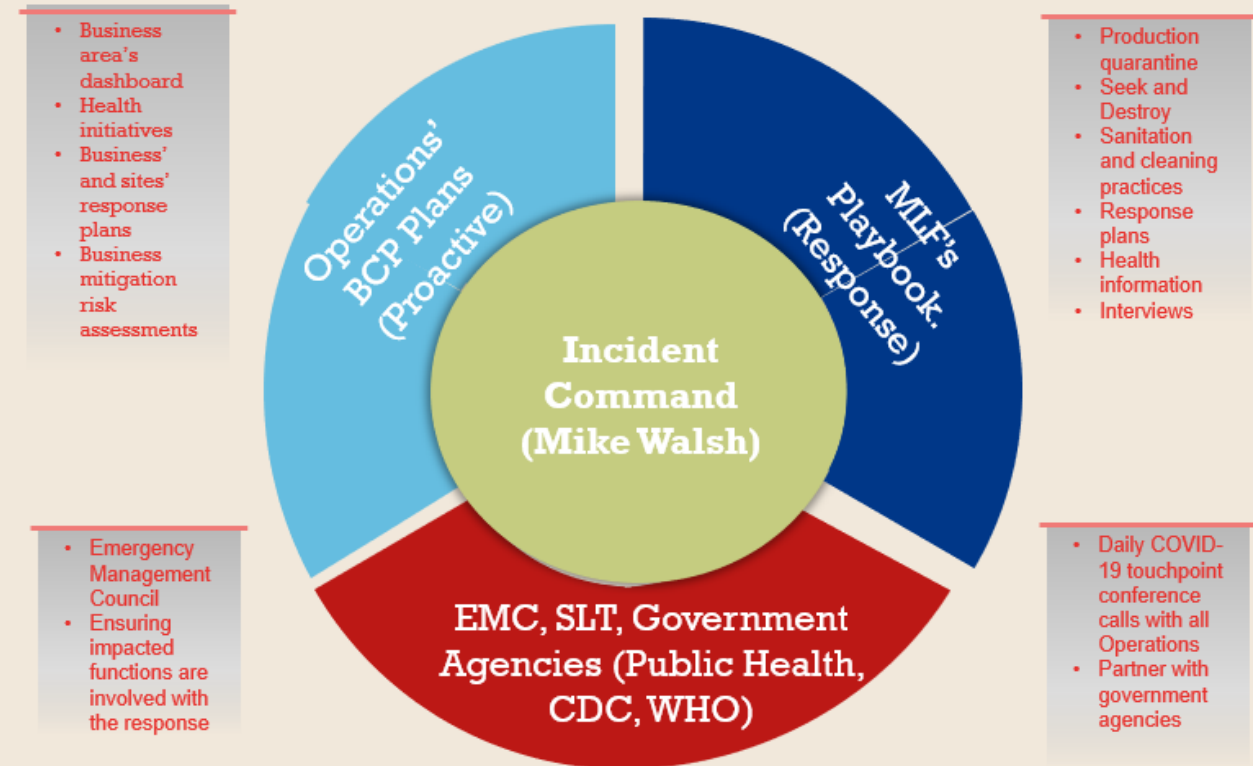
**ARRIVE and LEAVE ON TIME**  



## 2. Protecting Our Business

- **Business Continuity Plans:**
  - Standardize elements of business continuity in a “framework”.
  - Plant-by-plant recovery plans

### MLF's Pandemic Program Model





# 3. Protecting Our Community

## Travel Bans

- Travel Policy

## Community Outreach

- Industry Partners
- North American Meat Institute
- Canadian Manufacturers & Exporters

## Work With Industry

- Public Health
- Federal and Provincial Levels







**Questions?**

