

2024 Health and Safety Excellence program – Regular rebate schedule for all size employers

If an employer qualifies for any smaller businesses incentives, they are processed AFTER the regular rebate; usually within 2-3 weeks.

Action plan closure date	Annual reported premiums used in rebate calculation	Rebate process date
1 Jan 2024 – 31 Jan 2024	2022	Feb 2024
1 Feb 2024 – 30 April 2024	2023	May 2024
1 May 2024 – 31 July 2024	2023	Aug 2024
1 Aug 2024 – 31 Oct 2024	2023	Nov 2024
1 Nov 2024 – 31 Dec 2024	2023	Jan 2025

2024 Smaller businesses incentives (SBI) – SBI rebate schedule for employers with less than 100 FT employees

If an employer qualifies for one or more incentives below, they will be combined and processed at the same time. Please note these rebates are processed usually within 2-3 weeks of the regular rebate.

Incentive	Action plan approval date	Rebate process date
\$1,000 towards provider fees	1 Jan 2024 – 31 Jan 2024	Feb 2024
	1 Feb 2024 – 30 April 2024	May 2024
	1 May 2024 – 31 July 2024	Aug 2024
	1 Aug 2024 – 31 Oct 2024	Nov 2024
	1 Nov – 31 Dec 2024	Jan 2025
Incentive	Action plan closure date	Rebate process date
Double rebate for a closed action plan that was approved in 2022/2023/2024	1 Jan 2024 – 31 Jan 2024	Feb 2024
	1 Feb 2024 – 30 April 2024	May 2024
	1 May 2024 – 31 July 2024	Aug 2024
	1 Aug 2024 – 31 Oct 2024	Nov 2024
	1 Nov 2024 – 31 Dec 2024	Jan 2025
Incentive	Action plan approval date	Rebate process date
Double rebate on historical action plans (retroactive rebate)	1 Jan 2024– 31 Jan 2024	Feb 2024
	1 Feb 2024 – 30 April 2024	May 2024
	1 May 2024 – 31 July 2024	Aug 2024
	1 Aug 2024 – 31 Oct 2024	Nov 2024
	1 Nov – 31 Dec 2024	Jan 2025